DALLAS BIBLE CHURCH · FAMILY MINISTRY

Youth Minister

Shepherd students. Build leaders. Partner with parents.

Dallas Bible Church is an evangelical, non-denominational Bible church in Dallas, Texas. We are seeking a full-time Youth Minister to shepherd our middle and high school students, partner with their parents and families in discipleship, build volunteer leaders, and share the gospel with our community.

1,200	45%	MS + HS
church attendance	of church is under 18	two programs, shared events

Why Dallas Bible Church

A growing ministry: While reaching hundreds of students attending Dallas Bible across middle and high school, you will lead a ministry with strong families, adult volunteers, and a student leadership team with significant opportunity to grow and reach students in our large family community.

Real room to teach and lead. You will have the freedom to build and expand the youth ministry, teach and preach to students, invest in relationships with leaders, students, and families, and multiply your impact through volunteer and student leaders.

A team around you. You will report to the Family Pastor and serve on the Family Ministry Team. You will also hire a person to join the youth team and serve under your leadership. Teamwork, coaching, development, and alignment are part of how we lead.

A clear philosophy: Faith at Home. We believe parents are their child's primary disciple-maker. Our Family Milestones path gives you a framework for partnering with parents in the intentional, age-appropriate discipleship of their child. See the sermon series for this at Dallas Bible.

A hiring process that respects you. Honest, structured, and relational. After a few video meetings, we will have an on-site visit where you meet our staff, Elders, youth leaders, and families, and even preach to students on a Wednesday night.

A neighborhood church with genuine community. You'll join a warm, mission-driven family where your gifts are valued, your ministry has room to grow, and you get to love and help students and families follow Jesus every day. 80% of the church lives within a 5-mile radius, making community easy and fun.

A great community for families. We are located in Far North Dallas between Richardson and Addison, a favorite, highly sought-after location with great schools, diverse neighborhoods, friendly people, and sunny weather that keeps you warm most of the year. Parks, trails, shopping, and local restaurants make it easy to settle in and enjoy life here. The church has a new courtyard with a pickleball court, a basketball court, sand volleyball, and picnic tables just outside the youth building, with a full indoor basketball court, worship area, classrooms, etc.

Youth Minister

Position Overview

Position	Youth Minister
Department	Family Ministry
Supervisor	Jared Perry, Family Pastor
Employment	Full-time, salaried staff position with full benefits.
Church	About 1,200 regular attenders
Contact Person	Send resume to Jobs@dallasbible.org

Who We're Looking For

Character and personality

- **Growing walk with Jesus**: a relationship you nurture and live at home and in everyday life
- **Highly relational:** warm, approachable, and fun, with a real presence among students
- **Relevant communicator:** confident, engaging, and able to connect with teens and their parents
- **Servant-hearted:** a team player who is honest, loyal, and teachable
- **Organized and reliable:** plans well, follows through, works hard, and stays flexible
- **A leader and multiplier:** recruits, builds teams, and empowers others
- **Spiritually and personally healthy:** cares for their spiritual, mental, emotional, and physical well-being, and receives coaching with humility

Experience and qualifications

- 5+ years of church experience
- Degree in biblical studies or a related ministry field (preferred)
- Commitment to the beliefs, mission, and vision of Dallas Bible Church.
- Spiritual gifting and personal wiring that fit youth ministry
- Gospel-centered teaching and preaching that engages youth in both large and small groups
- A history of appropriate, fun, and meaningful relationships with students
- A track record of recruiting, training, and equipping adult volunteers for meaningful responsibility
- Experience in a strong youth, collegiate, or youth-focused ministry
- A student of youth culture: social media, technology, trends, and the world events teens are processing
- Understanding of Faith at Home and how to partner with parents in discipleship
- Vision for bringing students from the local community into our large gatherings and into smaller groups

What You'll Do

Students

- Lead two separate programs (MS and HS) with a few combined events each year
- Create engaging environments that students look forward to and invite friends to
- Know each student's name and family, and encourage them throughout the week
- Connect with different kinds of students within the ministry
- Offer varied gatherings: large "wide net" events, smaller groups, camps, mission trips, etc.
- Have a presence in the community, at student events, and in schools

Parents and families

- Partner with parents as their child's primary disciple-maker through Faith at Home
- Support families on the Family Milestones path and build resources that equip parents
- Serve with the Family Ministry Team and the Youth Ministry Team for a holistic approach to family discipleship

Leaders and volunteers

- Recruit, equip, and maintain a healthy volunteer and student leadership team
- Keep a clear plan for developing students on the youth leadership team
- Gather input and feedback from leaders, families, and key students on ministry decisions and changes

Teaching

- Teach and preach timely, gospel-centered lessons and sermons
- Build a teaching calendar covering doctrinal basics, topical issues, and deeper study, aligned with Family Milestones

Ministry leadership

- Plan and run effective meetings with adults, students, and volunteers
- Plan trainings and events with excellence and proper lead-time communication
- Make decisions that stay in touch with the pulse of DBC students and families
- Be coachable and responsive to your direct report and church leadership

Practical Responsibilities and Tasks

Youth Development (60%): Invest directly into youth. Lead Wednesday mid-week, Sunday Middle, and High School Bible studies, and other small groups and social events by recruiting and developing volunteer leaders. Disciple the disciple-makers, provide pastoral care, and help students apply Scripture to their everyday life. Minister to parents, partner with them to parent well, and equip them as their child's primary disciple-makers. Have a presence with local schools, organizations, and student ministries to make a community-wide difference.

Ministry Oversight (30%): Plan for small groups, large groups, events, camps, retreats, mission trips, etc. Alongside the Family Ministry Team, prepare the annual plan, budget, and calendar. Recruit and train adult

volunteers and a student leadership team, uphold DBC child-protection policies, and teach Scripture through a systematic 3–4-year rotation that addresses relevant cultural issues that align with our Family Milestones.

Spiritual Growth (10%): Beyond lesson prep, cultivate an authentic walk with God through practice of spiritual disciplines (prayer, Scripture, worship, rest, etc.).

To express interest or ask questions, contact jobs@dallasbible.org.